TEAM DEVELOPMENT

Build Your Career

What if you could **influence** the careers of your most talented team members and help them **get what they want?**

- What if you could keep your people **focused**, **motivated and productive** whilst working for the business?
- How rewarding and satisfying would it be to see your people **thrive, building** resilient and successful careers?

This Workshop will educate you on the fundamental principles required to establish and build a career. Ideally focused on early career development, this workshop will establish the framework for success, assisting you to start your career in the right manner and develop plans and activities that build foundations for ongoing success. In particular, you will look at the following areas:

- · Understanding what constitutes a career and different career types.
- · An evaluation of career identity and desired character and competence for career success.
- The development of career direction and an analysis of strengths and current performance gaps.
- · Building presence and influence across the busi-
- Maintaining performance under pressure and

You Will Get

- 8 key ideas to setting up and managing a career.
- · An analysis of the different career types and how to build a flourishing career that meets vour needs.
- · A roadmap to career success and an associated plan to drive important activity.
- Development and communication of a career identity.
- Building presence and influence within the work environment.
- · Managing stress and setting up energy management structures and rituals.

You will walk away with an enhanced understanding of what you want from your career and the development process required to achieve your ambitions.



Investment

"Today's seminar was

excellent on so many

levels. Layne is clearly

quite an amazing

person and the use of

theory, working with

partners, group

discussion and the

small group size was

ideal."

So, how much does it cost? Actually, the correct question here is ... What are you actually buying?

- No more guessing Solid, proven and tested knowledge to improve your teams career development.
- No more sub-par results Address the right things. Improve your teams results and get desired outcomes.
- Reliable tools It will work once. And twice. And again, and again. Follow the system. aet results. Simple.

• Financial leverage – See a ROI on your investment, through productive, happy and driven employees.

10 years in development, 1000's of conversations, 500+ successful job placements, Scientific & researchbased process, expert coaches.

James Gallacher





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